

A HATZOPOULOS SA

Kalochori - Greece | Manufacture of plastics products

! Significant operations in at least one risk country

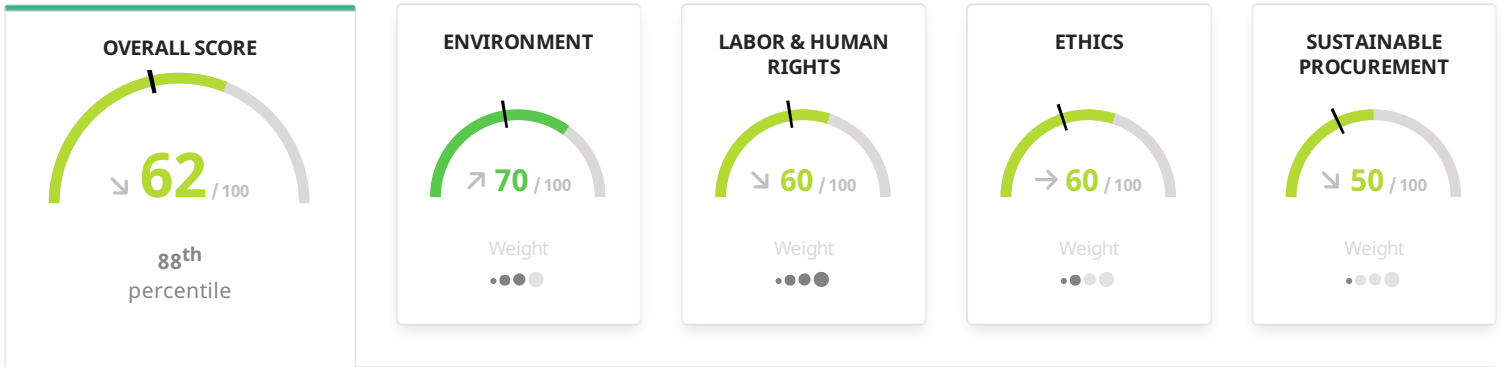


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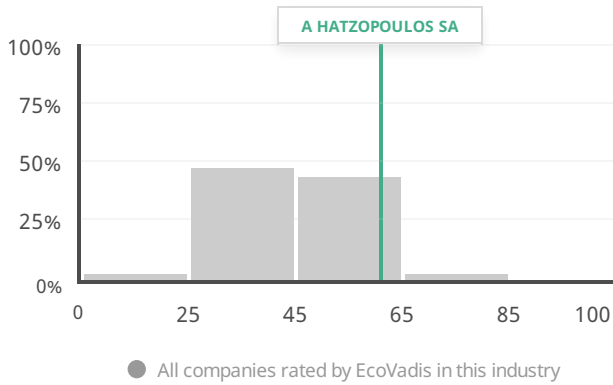
Valid until: 26 Mar 2022

Sustainability performance

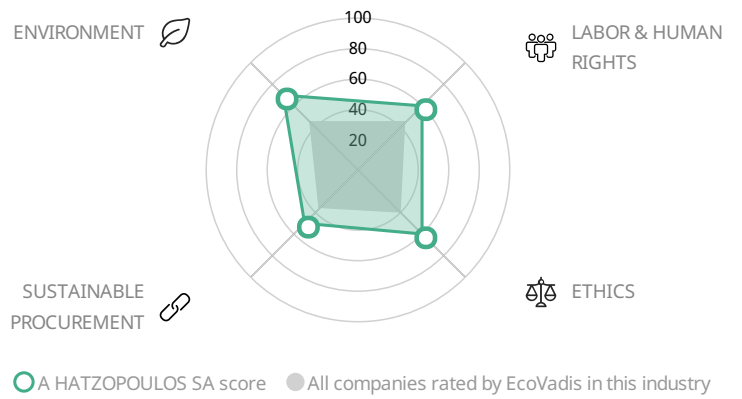
- Insufficient
- Partial
- Moderate
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths (24)

Policies

Strengths

Standard policy on a majority of environmental issues

Endorsement of external initiative on environmental issues [i.e. CEFLEX]

Actions

Strengths

Company-specific emergency preparedness and response procedure regarding local pollution

Actions to reduce noise level

Reduction of GHG emissions through technology or equipment upgrades

Provision of specific information to customers regarding product end-of-life

Formalized process in place to assess and document risks related to customer health and safety

Third party on-site audit on environmental issues (less than 24 months old), no non-compliance found [i.e. SMETA 4 pillar]

ISO 14001 certified

Employee awareness training on water management

Process optimization to reduce emissions of GHGs

Implementation of VOC treatment techniques

Identification of more eco-friendly processing materials

Mass balances for VOCs and CHCs and analysis of waste streams

Company-specific recycle or reuse programs (e.g. company-specific infrastructure or formal partnership established)

Measures to avoid emissions of dust or particles

Dedicated feedback channel on health & safety issues of products

Measures implemented to reduce pollutants discharged into water

Recall procedure in place

Company awareness program for customers on health & safety issues associated with products/services

Measures or innovative technologies implemented to reduce, recycle or reuse waste

Packaging designed for recyclability

Results

Strengths

Reporting on total weight of hazardous waste

Reporting on total energy consumption

Improvement Areas (7)

Policies

Priority

Improvement Areas

Medium

Inconclusive documentation or only basic policy on some relevant issues [i.e. local & accidental pollution]

Low

No quantitative target on environmental issues

Results

Priority

Improvement Areas

High

Basic reporting on environmental issues

Low

Declares reporting on recycled input materials, but no supporting documentation available

Low

Declares reporting on total water consumption, but no supporting documentation available

Low

Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low

Declares reporting on total gross Scope 1 and/or 2 GHG emissions, but no supporting documentation available



Labor & Human Rights

Weight ●●●●

Strengths (17)

Policies

Strengths

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Compensation for extra or atypical working hours

Remuneration process (e.g. salary grid, procedure for salary advancement) communicated to employees

Employee satisfaction survey

Health care coverage of employees in place

Training on health and safety issues for subcontractors working on the company premises

Third party on-site audit on labor and human rights issues (less than 24 months old), only a few minor non-compliances found [i.e. SMETA 4 pillar, 3 Major NC]

Emergency preparedness plan to all impacted employees (e.g. fire drills)

Employee health & safety detailed risk assessment

Transparent recruitment process communicated clearly and formally to all candidates

Measures to prevent discrimination during recruitment phase

Regular assessment (at least once a year) of individual performance

Active preventive measures for stress and noise

Mandatory health check-up for employees

Joint labor management health & safety committee in operation

Setting of individual career plan for all employees

Training of relevant employees on health & safety risks and best working practices

Improvement Areas (10)

Policies

Priority Improvement Areas

Medium

No information on endorsement of external initiatives on labor and human rights issues

Low

No quantitative target on labor and human rights issues

Actions

Priority Improvement Areas

Medium

Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available

Medium

No information on ISO 45001/OHSAS 18001 certification

Low

No information on measures regarding structured social dialogue (e.g. collective agreements)

Results

Priority Improvement Areas

High

Basic reporting on labor and human rights issues

Low

Declares reporting on accident frequency rate, but no supporting documentation available

Low

Declares reporting on accident severity rate, but no supporting documentation available

Low

Declares reporting on average training hours per employee, but no supporting documentation available

Low

Declares reporting on percentage of women in top executive positions, but no supporting documentation available



Ethics

Weight ●●●●

Strengths (9)

Policies

Strengths

Disciplinary sanctions to deal with policy violations

Dedicated responsibility for ethics issues

Endorsement of external initiative on ethics issues [i.e. Transparency International Greece]

Comprehensive policies on ethics issues

Actions

Strengths

Whistleblower procedure to report ethics issues

Awareness training to prevent information security breaches

Measures to protect third party data from unauthorized access or disclosure

Audits of control procedures to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Improvement Areas (4)

Actions

Priority

Improvement Areas

High

No supporting documentation regarding an ethics due diligence program on third parties

Medium

No supporting documentation regarding awareness trainings on corruption

Low

No supporting documentation regarding corruption risk analysis performed

Results

Priority

Improvement Areas

High

No information on reporting on ethics issues



Sustainable Procurement

Weight ●●●●●

Strengths (5)

Policies

Strengths

Sustainable procurement policies on both supplier environmental and social practices

Actions

Strengths

Formal assessment of suppliers' progress with regards to REACH requirements

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Integration of social or environmental clauses into supplier contracts

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives [Not verified]

Improvement Areas (4)

Actions

Priority Improvement Areas

Low

Declares having a supplier CSR code of conduct, but no supporting documentation available

Low

Declares training of buyers on social and environmental issues within the supply chain, but no supporting documentation available

Low

Declares conducting CSR risk analysis (i.e. prior to supplier assessments or audits), but no supporting documentation available

Results

Priority Improvement Areas

High

Declares reporting on sustainable procurement, but no supporting documentation available

360° Watch Findings

6 January 2021

No records found for this company on Compliance Database

null

→ No score impact

Specific comments

No records found in third party risk and compliance database.

Some supporting documents were considered too outdated to be included in this assessment.

Although the company has formalized policies regarding sustainable procurement issues, there is a lack of information on associated measures.

Since the last assessment, the overall score has decreased since some supporting documents were considered too outdated to be included.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

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